

EXHIBIT A
FOND DU LAC COUNTY
2009 CLASSIFICATION AND COMPENSATION PLAN FOR
EXEMPT POSITIONS
(Effective 12-28-08)

PAY RANGE

<u>PAY GRADE</u>	<u>MIN.</u>	<u>6 MO.</u>	<u>18 MO.</u>	<u>30 MO.</u>	<u>42 MO.</u>	<u>54 MO.</u>	<u>66 MO.</u>	<u>78 MO.</u>
E14	92,206	95,877	99,551	103,223	106,895	110,438	113,989	117,663

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E13	86,775	90,230	93,684	97,138	100,595	103,927	107,302	110,726

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E12	81,367	84,607	87,844	91,080	94,321	97,445	100,577	103,816

Administrator – HCC
Director – DSS
Director of Administration – County Executive

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E11	75,936	78,957	81,977	84,999	88,020	90,936	93,858	96,879

Highway Commissioner
Corporation Counsel
Director – Information Systems
Director – Care Management Organization (CMO)

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E10	70,527	73,333	76,138	78,940	81,746	84,452	87,165	89,970

Chief Psychologist – DCP
Family Court Commissioner
Director – Finance
Director – Human Resources
Director – Planning & Parks
Health Officer – County Health Dept.
Project Coordinator NE WI Family Care District – CMO 2 yr term

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E9	65,115	67,705	70,295	72,881	75,469	77,967	80,472	83,060

Chief Deputy – Sheriff
Deputy Director – Dept. Social Services
Director of Nursing – HCC/RM
Fiscal Services and Systems Director – DSS
Psychologist/PhD. (3) – DCP
Deputy Program Director (2) - DCP

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E8	59,685	62,057	64,426	66,799	69,169	71,458	73,752	76,122

Acute Unit Supervisor/Director of Nursing – DCP
Deputy Director – Care Management Organization
Highway Engineer
Network Coordinator – Information Systems
Security Engineer – Information Systems
Director of Communications and Emergency Management
Building/Maintenance Manager – Central Maintenance

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E7	55,630	57,838	60,047	62,255	64,464	66,596	68,733	70,942

Assistant Corporation Counsel
Director – Child Support
Golf Course Manager
Jail Administrator - Sheriff
Captain – Training/Operations - Sheriff
Captain – Sheriff
Purchasing Officer/Risk Manager
Director of Land Information
Director – Senior Services
Business Systems Manager – DSS

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E6	52,924	55,024	57,124	59,226	61,326	63,354	65,386	67,487

Accounting Services Manager (2) – Highway & DSS/DCP
Assistant Director of Nursing (2) – HCC
Chief Patrol Superintendent – Hwy.
Code Enforcement Officer
Comprehensive Community Services Coordinator – DCP
County Conservationist – Land Conservation
Provider Relations Coordinator/DD Consultant – CMO
Qualified Mental Retardation Coordinator – HCC
Lieutenant (4) – Sheriff
Social Work Supervisor (8) – DSS
Business Analyst – DSS
Case Management Supervisor – (2) CMO
Director – Public Health Consortium – County Health Dept
Director – Birth to Three Services - DCP
Juvenile Supt/Ass't Jail Administrator – Sheriff
Provider Network Manager – CMO
Unix Admin/NetSmart Programmer – CMO
Dental Health Program Coordinator - Health

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E5	50,220	52,214	54,206	56,198	58,191	60,113	62,041	64,034

Accounting Services Coordinator – Finance
Home Health Supervisor – County Health Dept.
Highway Maintenance Superintendent
Highway Patrol Superintendent (2)
~~Maintenance Supervisor – Central Maintenance~~
Programmer/Analyst (2) – Information Systems
CMHC Programmer/Analyst – eCET Specialist
Staff Psychiatric Social Worker (10) – DCP
Personal Care Coordinator – County Health Department
Director – Lab/Inspection Program – County Health Department
E911 Systems/Network Analyst
Asst Director Communications and Emergency Management

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E4	47,494	49,377	51,261	53,144	55,027	56,845	58,667	60,551

Accountant III/Information Specialist (2) – DSS, DCP
Family Court Program Coordinator – Family Court Commissioner
Chief Investigator – Medical Examination
Fairgrounds Supervisor
Director – WIC – County Health Department
Golf Professional
Register in Probate
Senior Network Specialist – Information Systems
Veterans Service Officer
Financial Analyst - DSS
Huber/Work Release Supervisor - Sheriff
Quad Counties Surveillance & Epidemiology Specialist – County Health Dept
Clinical Substance Abuse Supervisor - DCP

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E3	44,789	46,565	48,339	50,112	51,890	53,601	55,319	57,097

Agronomist – Land Conservation
 Assistant Code Enforcement Officer
 Communications Supervisor – Comm & Emergency Mgmt
 Deputy Director – Senior Services
 DD Specialist – Lead Screener - DCP
 DD Specialist (5) – DCP
 E911 Systems/GIS Specialist (1)
 Family Court Counselor (2) – Family Court Counseling Services
 Income Maintenance Supervisor (2) – DSS
 Director – Medical Records – DCP
 Qualified Mental Health Professional – HCC
 Activity Therapy Director – HCC
 Occupational Therapist – DCP
 Director of Social Services – HCC
 Director of Food Service – HCC
 Business Office Coordinator – DSS
 Case Manager (20) – CMO
 Program Quality Specialist – CMO
 Provider Network Specialist – CMO

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E2	42,085	43,751	45,418	47,083	48,752	50,361	51,974	53,640

Accountant II – DSS
 AODA Counselor (6) – DCP*
 Assistant Golf Course Manager
 County Surveyor - Hwy
 Victim/Witness Coordinator – District Attorney
 Child Development Specialist/Service Coordinator (4) – DCP
 Network Specialist – Information Systems
 Human Resources Services Specialist – Human Resources
 Project Manager – Land Conservation
 Public Health Sanitarian – County Health Department
 Social Worker (2) – HCC
 Non Metallic Mining Reclamation Specialist/POWTS Program Administrator
 Quad Counties Health Education and Training Coordinator – Health Dept.

*Paid at 90% w/o RADC certification

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<div>E1</div>	39,381	40,939	42,497	44,056	45,617	47,119	48,627	50,186

Accountant I – Clerk of Courts
Assistant Director – Food Services – HCC
Medical Records Coordinator – HCC
Nutrition Educator – County Health Department

(figures in parenthesis denote number of positions – in some instances positions are less than full time)